

SHAWE

ROSENTHAL LLP



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Practice Areas

- Discrimination, Harassment and Retaliation
- Employment, Non-Compete/Non-Solicit, Confidentiality Agreements
- Employment Audits
- Wage and Hour Compliance and Litigation, including cross and collective actions
- Human Resources Advice and Counseling
- Investigations and Corporate Governance
- Personnel Policies, Procedures and Handbooks
- Labor management relations
- Plant closings and Reductions in Force (WARN)

Memberships

- American Bar Association
- Maryland State Bar Association

Education

- University of Baltimore School of Law, J.D., *summa cum laude*, 2016
 - Associate Managing Editor, *University of Baltimore Law Review*
 - Judicial Intern, Honorable Shirley Watts of the Court of Appeals of Maryland
 - National Moot Court Team
 - Moot Court Board
 - Heuisler Honor Society
 - Royal Shannonhouse Honor Society, Distinguished Scholar
- Kenyon College, B.A., 2013

Honors

- Super Lawyers 2019

Bar Admissions

- Maryland

Paul represents employers with regard to a wide range of labor and employment matters in court and before federal and state agencies, including the National Labor Relations Board, the Equal Employment Opportunity Commission and the Department of Labor. He also prepares and revises employee handbooks, personnel policies, and employment agreements.

Before joining Shawe Rosenthal as an associate, Paul served as a judicial law clerk for the Honorable Kevin Arthur of the Court of Special Appeals of Maryland. Paul graduated *summa cum laude* from the University of Baltimore School of Law, where he was the Associate Managing Editor of *The University of Baltimore Law Review* and competed on the National Moot Court Team.