

# SHAWE

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## ROSENTHAL<sub>LLP</sub>



### Maya R. Foster

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#### Practice Areas

- Accommodations – Disability and Religion
- Alternative Dispute Resolution (Arbitration and Mediation)
- Discrimination, Harassment and Retaliation
- Employment, Non-Compete/Non-Solicit, Confidentiality and Severance Agreements
- Employment Litigation
- Employment Audits
- Personnel Policies, Procedures and Handbooks
- Human Resources Advice and Counselling
- Training
- Wage and Hour Compliance
- Grievances and Labor Arbitration

#### Memberships

- American Bar Association
- Maryland State Bar Association

#### Education

- University of Maryland Francis King Carey School of Law, J.D. 2022
- Associate Editor, Journal of Healthcare Law & Policy
- Member, Alternative Dispute Resolution (ADR) Team
- Executive President, Student Bar Association (SBA)
- Emory University, B.A., 2019 (summa cum laude)
- Member, Delta Sigma Theta

#### Bar Admissions

- Maryland

Maya advises and represents employers with a wide range of labor and employment matters in court and before federal and state agencies, including the National Labor Relations Board, the Equal Employment Opportunity Commission, and the Department of Labor. She also updates employers about current labor and employment related laws and policies. Maya prepares and revises employee handbooks, personnel policies, and employment agreements, and coordinates presentations tailored to client needs in areas such as harassment, discrimination, retaliation, as well as compliance with workplace policies and procedures.

Maya joined Shawe Rosenthal as an associate after graduating from the University of Maryland Francis King Carey School of Law. During her time at Maryland, Maya served as associate editor of the Maryland Journal of Healthcare Law & Policy and competed with the Alternative Dispute Resolution (ADR) Team.