

SHAWE

ROSENTHAL LLP



Veronica Yu Welsh

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Veronica Yu Welsh advises and represents employers with their employment-related matters. Veronica partners with her clients to provide practical and strategic solutions to their legal issues to both prevent and defend against legal disputes. Veronica prepares and revises employee handbooks and other internal policies, drafts employment agreements, and provides business advice to clients on navigating the employment relationship from inception to separation to reduce potential liabilities and risk.

Veronica also advocates for her clients throughout the litigation process in federal and state court, as well as before administrative agencies, defending against claims involving discrimination, harassment, wrongful discharge, wage and hour violations, including collective and class actions, and enforceability of contract provisions. Veronica is certified by the D.C. Office of Human Rights to provide sexual harassment training, as required by the D.C. Tipped Wage Workers Fairness Amendment Act of 2018.

In addition to Veronica's employment experience, Veronica has a diverse litigation background and has represented clients from all different industries in various types of matters including defending against personal injury, products liability and toxic exposure, and commercial disputes.

Practice Areas

- Accommodations – Disability, Religion and COVID-19
- Discrimination, Harassment and Retaliation
- Internal Investigations of Workplace Misconduct
- Employment Litigation, including Complex Class and Collective Actions
- Employment, Non-Compete/Non-Solicit, Confidentiality Agreements
- Wage and Hour Compliance and Litigation
- Human Resources Advice and Counseling
- Employee Leave Management
- Personnel Policies, Procedures and Handbooks
- Independent Contractor Issues

Honors

- Maryland Super Lawyers Rising Star, 2018-2021
- Featured in Maryland Super Lawyers' 2021 publication

Memberships

- LIGHT Health & Wellness, Board of Directors, Secretary
- Maryland State Bar Association
- American Bar Association

Education

- American University Washington College of Law, J.D., 2013
- Boston College, B.A., 2010

Bar Admissions

- Maryland and District of Columbia
- United States District Court for the District of Maryland