



Maya R. Foster

Phone: 410-843-3491

Fax: 410-752-8861

E-Mail: foster@shawe.com

Practice Areas

- Accommodations – Disability and Religion
- Alternative Dispute Resolution (Arbitration and Mediation)
- Discrimination, Harassment and Retaliation
- Employment, Non-Compete/Non-Solicit, Confidentiality and Severance Agreements
- Employment litigation
- Employment Audits
- Personnel Policies, Procedures and Handbooks
- Human Resources Advice and Counselling
- Training
- Wage and Hour Compliance
- Grievances and Labor Arbitration

Education

- University of Maryland Francis King Carey School of Law, J.D. 2022
 - Associate Editor, Journal of Healthcare Law & Policy
 - Member, Alternative Dispute Resolution (ADR) Team
 - Executive President, Student Bar Association (SBA)
 - Cali Award Recipient, Consumer Protection Clinic
 - The Law School Alumni Association Award Recipient
 - The Honorable William H. and Madeline W. Murphy Scholarship Recipient
 - University of Maryland (DAC) 2020 Diversity Spotlight Recipient
- Emory University, B.A., 2019 (summa cum laude)
 - Member, Delta Sigma Theta

Maya advises and represents employers with regard to a wide range of labor and employment matters in court and before federal and state agencies, including the National Labor Relations Board, the Equal Employment Opportunity Commission, and the Department of Labor. Maya prepares and revises employee handbooks, personnel policies, and employment agreements. She also coordinates training and presentations tailored to client needs in areas such as harassment, discrimination, retaliation, as well as compliance with workplace policies and procedures.

Maya joined Shawe Rosenthal as an associate after graduating from the University of Maryland Francis King Carey School of Law. During her time at Maryland, Maya served as associate editor of the Maryland Journal of Healthcare Law & Policy and competed with the Alternative Dispute Resolution (ADR) Team where she and her team members won the Tulane University Professional Football Negotiation Competition in 2021. Maya received Cali Awards for her work in the Consumer Protection Clinic with the Office of the Attorney General in Maryland and classwork in the Consumer Protection course. She also served as the Student Bar Association (SBA) Executive President for two terms, coordinating with students, faculty, and staff to support the law student community.