

SHAWE

ROSENTHAL LLP



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Alex represents employers with regard to a wide range of labor and employment matters in court and before federal and state agencies, including the National Labor Relations Board, the Equal Employment Opportunity Commission and the Department of Labor. He also prepares and revises employee handbooks, personnel policies, and employment agreements.

Before joining Shawe Rosenthal as an associate, Alex practiced at a regional civil litigation firm where he focused his practice on insurance defense, including employment discrimination defense. Alex also served as a judicial law clerk for the Honorable Jeannie J. Hong of the Circuit Court for Baltimore City. Alex graduated magna cum laude from the University of Baltimore School of Law, where he was the Articles Editor of The University of Baltimore Law Review and competed on the National Moot Court Team.

Practice Areas

- Accommodations – Disability and Religion
- Discrimination, Harassment and Retaliation
- Employment, Non-Compete/Non-Solicit, Confidentiality and Severance Agreements
- Employment Litigation, including complex Class and Collective Actions
- FMLA/ADA Leave Management
- Personnel Policies, Procedures and Handbooks
- Human Resources Advice and Counselling
- Wage and Hour Compliance and Litigation
- Grievances and Labor Arbitration
- Alternative Dispute Resolution (Arbitration and Mediation)
- Whistleblower Actions

Memberships

- American Bar Association
- Maryland State Bar Association

Education

- University of Baltimore School of Law, J.D., magna cum laude, 2016
 - Articles Editor, University of Baltimore Law Review
 - National Moot Court Team
- Washington and Lee University, B.A., 2013

Bar Admissions

- Maryland
- United States District Court for the District of Columbia
- United States District Court for Maryland