



## Lindsey A. White

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### Practice Areas

- Accommodations – Disability and Religion
- Discrimination, Harassment, and Retaliation
- Employment, Non-Compete/Non-Solicit, Confidentiality and Severance Agreements
- Employment Litigation, including Complex Class and Collective Actions
- FMLA/ADA Workers' Compensation Leave Management
- Human Resources Advice and Counseling
- Independent Contractor Issues
- Personnel Policies, Procedures Handbooks
- Training
- Unfair Competition, Restrictive Covenants and Trade Secrets Litigation
- Wage and Hour Compliance and Litigation
- Whistleblower Actions

### Honors

- Recipient The Daily Record Leading Women 2014
- Super Lawyers Rising Star, 2018

### Memberships

- American Bar Association
- Maryland State Bar Association
- Federal Bar Association

### Education

- University of Maryland School of Law (J.D. 2007, magna cum laude)
  - Order of the Coif
  - Maryland Law Review, Notes and Comments Editor
- Miami University, (B.A., 2002, magna cum laude)
  - Member, Kappa Alpha Theta

### Bar Admissions

- Maryland
- United States District Court for the District of Maryland

Lindsey White is an experienced litigator who represents management in employment cases in state and federal court, and before state, federal, and local administrative agencies. She represents a wide range of clients including nonprofits, health care institutions, government contractors, and insurance companies. She has successfully tried cases before juries.

Lindsey works closely with clients to develop strategies to address employment claims, including recommending and providing representation in mediation or settlement negotiations.

In addition to her litigation practice, she also advises companies on a wide range of personnel issues. Lindsey also provides employment training to management and employees.

Before joining Shawe Rosenthal, Lindsey was a Senior Trial Attorney for the U.S. Equal Employment Opportunity Commission, where she litigated cases arising under Title VII, Americans with Disabilities Act, Age Discrimination in Employment Act, and the Equal Pay Act. While at the EEOC, Lindsey was detailed as a Senior Attorney Advisor/Special Assistant to Commissioner Charlotte Burrows.

Following law school graduation, Lindsey was a judicial clerk for the Honorable Patricia Minaldi in the U.S. District Court for the Western District of Louisiana. Lindsey graduated *magna cum laude* from the University of Maryland School of Law, where she was a member of the Order of the Coif and notes and comments editor for the Maryland Law Review.

Active in the American Bar Association's Technology in Labor & Employment Committee. She is also the immediate past president of the Mt. Washington Improvement Association.