

SHAWE

ROSENTHAL LLP

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SHAWE

ROSENTHAL LLP

MANAGEMENT'S WORKPLACE LAWYERS®

Labor and Employment Law Conference

October 4, 2019

Oriole Park at Camden Yards
Baltimore | Maryland

CONFERENCE REGISTRATION – OCTOBER 4, 2019

Name: _____ Title: _____

Organization: _____

Address: _____

Telephone: _____ Fax: _____ Email: _____

Are you interested in a tour of Camden Yards following the Seminar? (Yes/ No)

Do you have any dietary restrictions? _____

Do you plan to attend the cocktail reception following the seminar? (Yes/ No)

REGISTRATION FEES

We are offering an early bird registration fee of \$449 if you register before August 31, 2019. After that, the regular registration fee is \$499. Registration includes sessions, seminar materials, breakfast, lunch, the tour of Oriole Park, and cocktail reception (hotel room charges are not included). In addition, attendees will also receive a complimentary copy of the 2019 Maryland Human Resources Manual, published by the Maryland Chamber of Commerce and edited by our firm, a \$260.00 value.

Continuing Credit

Our conference has been approved for SHRM 6.00 (HR (General)) recertification credit hours. Shawe Rosenthal LLP is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP. In addition, this program has been submitted to the HR Certification Institute for review. If interested in CLE credit, please let us know the states in which CLE credit to be submitted. State for CLE Credit? _____

CONFERENCE REGISTRATION PAYMENT

Send contact information and payment (check payable to Shawe Rosenthal LLP) to:
Liam Preis, Shawe Rosenthal LLP
One South Street, Suite 1800
Baltimore, MD 21202
410-752-1040 / fax 410-752-8861 / conference@shawe.com

HOTEL REGISTRATION

RATES: Single/Double Occupancy Guestroom: \$139/night

We have reserved a block of rooms for Thursday night, October 3, 2019 through Sunday October 6, 2019, at the Baltimore Marriot Inner Harbor. Reservations must be made by **September 5, 2019**. After this date or once our block of rooms has been filled, rooms will be subject to availability. Reserve a room with this link <https://book.passkey.com/e/49943356>. Reservation can also be made by phone, call -800-228-9290 and mention the seminar. (All rates are subject to applicable state and local taxes, and other applicable service and hotel fees.)

CHECK-IN/CHECK-OUT TIME:

Check-in time is after 4 p.m. Luggage may be stored at the bell stand for individuals arriving prior to check-in time. Check-out time is 12:00 p.m.

Seminar Sessions

Shawe Rosenthal LLP invites you to attend our conference at the Oriole Park at Camden Yards. We will cover a variety of labor and employment issues relevant to your workplace. Our sessions will include the following:

- * **Exploring Wage and Hour Law at the Federal and State Level.** We will provide an update on a multitude of recent developments at the Department of Labor including its reconsideration of overtime regulations, proposed revision of the regular rate regulations, resumption of opinion letters, conflicting opinions on tip credit regulations, joint employer issues, and independent contractor issues. We will also cover state and local developments, including minimum wage and local fair scheduling laws.
- * **Marijuana and Opioids at Work.** Laws regarding the medical and recreational use of marijuana are changing on an almost daily basis. Keeping abreast of these developments is critical to avoiding liability in the workplace. We will cover the topics that employers need to know about legalized marijuana, from the impact of state laws on the reasonable accommodation process to practical considerations such as drug testing. As marijuana laws will continue to evolve, you will have the tools to discern how developments in the law should impact your personnel policies.
- * **#MeToo Developments: Pay Equity, Salary History Bans, Mentoring, and More.** Although it has been almost two years since the #MeToo Movement began at the end of 2017, the ripple effects have continued to impact employers. The response to the movement has been an increase in legislation and regulatory focus on gender-related disparities in the workplace, particularly with respect to sexual harassment and pay equity. We will discuss these developments and how you can ensure compliance with laws geared towards eradicating gender discrimination and harassment in the workplace.
- * **A Headache for Employers: Sick Leave, ADA and FMLA.** Paid sick leave laws are spreading contagiously at the state and local level, and each law contains varying requirements for employers. The Americans with Disabilities Act requires employers to consider providing leave as a “reasonable accommodation” absent an undue hardship on the employer. The Family and Medical Leave Act, by contrast, is all about leave without regard to hardship. This session will provide guidance on leave issues under these various laws.
- * **Compliance with New State Laws in the Mid-Atlantic Region.** Expanded harassment laws, paid family and medical leave benefits, new leave rights and more – it has been a dynamic year at the state level. We will review recently enacted employment legislation from Maryland, Washington D.C., Virginia, Pennsylvania, Delaware and New Jersey, and discuss legislative trends that may be coming to our area in the near future.
- * **The NLRB in the Trump Administration.** The Trump Board has aggressively rolled back many of the union and employee protections under the National Labor Relations Act instituted by the Obama Board. We will review the status of labor law issues applicable to both union and non-union employers including employee conduct, work rules, joint employer issues, protected concerted activity, and union avoidance.

ORIOLE PARK AT CAMPDEN YARDS

Oriole Park at Camden Yards
Baltimore, MD 21401

Parking will be provided courtesy of the Baltimore Orioles. An email with parking details and lot location will be sent out following registration.

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For questions or more information contact:

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