

# SHAWE

---

# ROSENTHAL LLP



## Lindsey A. White

Phone: 410-843-3472

Fax: 410-752-8861

E-Mail: [white@shawe.com](mailto:white@shawe.com)

Lindsey White represents management in employment litigation in state and federal court. She also handles matters before administrative agencies like the Equal Employment Opportunity Commission, the Maryland Commission on Civil Rights, and the Department of Labor. Lindsey provides training to management and employees on discrimination, reasonable accommodations, and other topics. She advises human resources professionals and other company officials on personnel issues, and assists them in preparing policies and handbooks. She is an accomplished speaker who has presented to organizations at the national, state and local level.

Before joining Shawe Rosenthal, Lindsey was a Senior Trial Attorney for the U.S. Equal Employment Opportunity Commission, where she litigated cases arising under Title VII, Americans with Disabilities Act, Age Discrimination in Employment Act, and the Equal Pay Act. While at the EEOC, Lindsey was detailed as a Senior Attorney Advisor/Special Assistant to Commissioner Charlotte Burrows.

Following law school graduation, Lindsey was a judicial clerk for the Honorable Patricia Minaldi in the U.S. District Court for the Western District of Louisiana. Lindsey graduated *magna cum laude* from the University of Maryland School of Law, where she was a member of the Order of the Coif and notes and comments editor for the Maryland Law Review.

Lindsey sits on the Alumni Board for the University of Maryland School of Law and is the President of the Mt. Washington Improvement Association.

### Practice Areas

- Accommodations – Disability and Religion
- Discrimination, Harassment, and Retaliation
- Employment, Non-Compete/Non-Solicit, Confidentiality and Severance Agreements
- Employment Litigation, including Complex Class and Collective Actions
- FMLA/ADA Workers' Compensation Leave Management
- Human Resources Advice and Counseling
- Independent Contractor Issues
- Personnel Policies, Procedures Handbooks
- Training
- Wage and Hour Compliance and Litigation
- Whistleblower Actions

### Honors

- Recipient The Daily Record Leading Women 2014
- Super Lawyers Rising Star, 2018

### Memberships

- American Bar Association
- Maryland State Bar Association
- Federal Bar Association

### Education

- University of Maryland School of Law (J.D. 2007, magna cum laude)
  - Order of the Coif
  - Maryland Law Review, Notes and Comments Editor
- Miami University, (B.A., 2002, magna cum laude)
  - Member, Kappa Alpha Theta

### Bar Admissions

- Maryland
- United States District Court for the District of Maryland