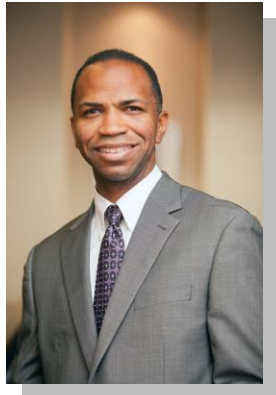


SHAWE

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Darryl G. McCallum concentrates his practice in employment law matters, including the defense of race, sex and other discrimination suits, sexual harassment claims, and claims involving wrongful discharge. He routinely advises employers on human resources issues.

Practice Areas

- Alternative Dispute Resolution (Arbitration and Mediation)
- Discrimination, Harassment and Retaliation
- Employment, Non-Compete/Non-Solicit, Confidentiality Agreements
- Employment Litigation, including complex Class and Collective Actions
- FMLA/ADA/Workers' Compensation Leave Management
- Human Resources Advice and Counseling
- Personnel Policies, Procedures and Handbooks
- Wage and Hour Compliance and Litigation

Honors

- Super Lawyers, 2017, 2018
- Best Lawyers, 2018

Memberships

- American Bar Association, Litigation and Employment Sections
- Immediate Past Chair, MSBA Section of Labor and Employment Law
- District of Columbia Bar, Labor and Employment Section
- Board Member, Maryland Hotel and Lodging Association
- Member, National Employment Law Council

Education

- Harvard Law School, J.D., 1992
 - Intern, U.S. Attorney's Office, Boston, MA
 - Black Law Students' Association
- Princeton University, B.A., *cum laude*, 1989
 - Recipient, National Science Foundation Incentives for Excellence Scholarship
 - Alumni Vice-President, Class of 1989
 - Princeton University Store Trustee

Bar Admissions

- Maryland and District of Columbia
- United States District Court for the District of Maryland and the District of Columbia
- United States Court of Appeals for the 4th Circuit

Immediately prior to joining Shawe Rosenthal, Mr. McCallum was an Associate Litigation Counsel with the Law and Public Policy Department of MCI in Washington, D.C. While at MCI, he provided advice to management on various employment law issues, and litigated employment matters before federal and state courts and enforcement agencies. After law school, Mr. McCallum served as a Judicial Clerk for the Honorable Robert N. Wilentz, former Chief Justice of the New Jersey Supreme Court. He then spent six years in the litigation group at Shaw Pittman in Washington, D.C., where he concentrated his practice in employment matters, appearing before courts in Maryland, the District of Columbia, and Virginia.

Mr. McCallum serves as a Programs Co-Chair of the ABA Litigation Section Employment and Labor Relations Law Committee and is the Immediate Past Chair of the Maryland State Bar Association Section of Labor and Employment Law. Mr. McCallum formerly served as the Co-Chair of the Labor and Employment Subcommittee of the American Bar Association Litigation Section Committee on Corporate Counsel and has contributed to the Corporate Counsel Committee's quarterly newsletter, authoring articles entitled "Court Holds That Self Critical Analysis And Attorney-Client Privileges Did Not Apply To Completed Employee Questionnaires" and "A Cautionary Tale: Lessons on Document Preservation from the *Quattrone* Decision." Mr. McCallum is also a member of the National Employment Lawyers Council and serves on the Board of the Maryland Hotel and Lodging Association. He has also served as a revisions editor for the Matthew Bender publication: *The Employment Law Deskbook* and has contributed as an attorney author to the Lexis Practice Advisor. Mr. McCallum is also a contributing author of the MSBA Maryland Employment Law Deskbook.